

WALDO WALDMAN'S  
**TOP GUN LEADERSHIP**  
**A.C.E. ACADEMY**  
ACCOUNTABILITY COMMITMENT EXECUTION



**DEBRIEFING AFTER EVERY MISSION**



**MISSION OBJECTIVE: INTRODUCE THE PRACTICE OF CONDUCTING POST MISSION DEBRIEFS TO IMPROVE PERFORMANCE, COMMUNICATION, AND TRUST.**

Fighter pilots debrief every mission in order to extract lessons learned and improve execution, safety and training. Name tags and rank are removed to eliminate ego, and all pilots walk through each aspect of the mission in detail. With open and honest dialogue, everyone departs the debrief more confident, prepared, and trustworthy.

**★ ACTION ITEM #1 ★**

**Look Back:** Think of a recent business mission where the execution was flawed yet the team was too busy to debrief. Were there lessons learned that weren't disseminated?

**★ ACTION ITEM #2 ★**

**Briefing Room:** Convene a debrief session after your next sales call, product launch, or client engagement. Set the tone by sharing your own mistakes or oversights.

**★ ACTION ITEM #3 ★**

**Walk the Flight Line:** Check in with a wingman to follow up on a recent debrief. Have the learnings been applied? Are they making an impact? Are there any gaps?

**FLIGHT LOG**

Document your actions and progress below.